



NSF Engineering Research Center

ASPIRE ANNUAL MEETING CODE OF CONDUCT

The organizers of the Advancing Sustainability through Powered Infrastructure for Roadway Electrification Engineering Research Center Annual Meeting (ASPIRE ERC Annual Meeting) are committed to providing a productive environment that is welcoming and safe for all participants, is free from discrimination and harassment, and where all participants are treated with dignity and respect.

Every attendee is expected to be considerate and respectful to others. The ASPIRE ERC Annual Meeting prohibits intimidating, threatening, or harassing conduct, and this policy applies to everyone associated with the meeting. Meeting participants violating these rules may be asked to leave the meeting. Harassment and discrimination of any kind is a serious issue, will not be tolerated in any form, and includes the following:

- Offensive comments related to race, ethnicity, religion, disability, age, economic status, physical appearance, gender identity or expression, sexual orientation, or physical appearance.
- Deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome attention.
- Any other harassment activity.

Participants asked to stop any harassing behavior are expected to comply immediately. If you are being harassed, notice someone else being harassed, or have any other concerns, please contact the conference staff who will work with the appropriate organizational committee to resolve the situation. We value your attendance and want to make your experience as productive and rewarding as possible.

I HAVE READ THE ASPIRE ERC ANNUAL MEETING CODE OF CONDUCT AND AGREE TO STRIVE TO MAINTAIN A SAFE AND INCLUSIVE ENVIRONMENT, RECOGNIZING THAT SAFETY TAKES DIFFERENT FORMS FOR DIFFERENT PEOPLE. TO THIS END, I AGREE TO TAKE CARE IN MY INTERACTIONS WITH OTHERS.